# Dr. SARAH GUINDRE-PARKER ASSISTANT PROFESSOR OF BIOLOGY

Department of Ecology, Evolution & Organismal Biology — Kennesaw State University Office 334, Science Building, 370 Paulding Ave NW, MD 1202, Kennesaw GA 30144 <a href="mailto:squindre@kennesaw.edu">squindre@kennesaw.edu</a> — 470-578-3602

POSITIONS	
2019-present	Assistant Professor
	Department of Ecology, Evolution, & Organismal Biology, Kennesaw State University
2017-2019	Postdoctoral Fellow
	Department of Integrative Biology, University of Guelph & Department of Psychology, University of Michigan
2013-2017	Visiting Scientist
	Ornithology Department, National Museums of Kenya, Nairobi
EDUCATION	
2017	PhD – Columbia University, New York City (USA)
2012	MSc – University of Windsor, Windsor (CAN)
2010	BSc - Simon Fraser University, Burnaby (CAN)

- 1. †Kilgour DAV, †CR Linkous, TW Pierson & **S Guindre-Parker**. 2022. Sex ratios in the city: secondary offspring sex ratios, parental corticosterone, and parental body condition in an urban-adapted bird. Frontiers in Ecology & Evolution. 10: 894583
- 2. **Guindre-Parker S**, †DAV Kilgour & †CR Linkous. 2022. The development of behavioral and endocrine coping styles in nestlings from urban and rural sites. General and Comparative Biology. 327: 114091
- 3. †Little J, DR Rubenstein, & **S Guindre-Parker**. 2022. Plasticity in social behavior varies with reproductive status in an avian cooperative breeder. Proceedings of the Royal Society B. 289: 20220355 (Cover Article)
- 4. **Guindre-Parker S\***, J Tung\* & A Strauss\*. 2022. Emerging frontiers in animal behavior and parasitism: integration across scales. In: Research Frontiers in Animal Behavior and Parasitism. Editors: V Ezenwa, S Altizer, R Hall. Oxford University Press. pg. 305-320. \*equal contributions
- 5. **Guindre-Parker S** & DR Rubenstein. 2021. Long-term measures of climate unpredictability shape the avian endocrine stress axis. *The American Naturalist* 198: 394-405.

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- 6. **Guindre-Parker S**. 2020. Individual variation in glucocorticoid plasticity: considerations & future directions. *Integrative and Comparative Biology* 60: 79-88 (Invited Contribution)
- 7. **Guindre-Parker S** & DR Rubenstein. 2020. Survival benefits of group living in a fluctuating environment. *The American Naturalist* 195: 1027-1036
- 8. **Guindre-Parker S,** A McAdam, F van Kesteren, R Palme, R Boonstra, S Boutin, J Lane, & B Dantzer. 2019. Individual variation in phenotypic plasticity of the stress axis. *Biology Letters* 15: 20190260
- 9. **Guindre-Parker S** & DR Rubenstein. 2018. No short-term physiological costs of parental care in a cooperatively breeding bird. *Journal of Experimental Biology* 221: jeb186569
- Guindre-Parker S. 2018. The evolutionary endocrinology of circulating glucocorticoids in freeliving vertebrates: recent advances and future directions across scales of study. *Integrative and Comparative Biology* 58: 814-825 (Invited Contribution)
- 11. **Guindre-Parker S** & DR Rubenstein. 2018. The oxidative costs of parental care in cooperative and pair-breeding African starlings. *Oecologia* 188: 53-63
- 12. **Guindre-Parker S** & DR Rubenstein. 2018. Multiple benefits of alloparental care in a fluctuating environment. *Royal Society Open Science* 5: 172406 (Cover Article)
- 13. †Pikus, AE, **S Guindre-Parker** & DR Rubenstein. 2018. Testosterone, social status and parental care in a cooperatively breeding bird. *Hormones and Behavior* 97:85-93
- 14. Baldo S, DJ Mennill, **S Guindre-Parker**, H Gilchrist & OP Love. 2015. The oxidative cost of acoustic signals: examining steroid versus aerobic-activity hypotheses in a wild bird. *Ethology* 121:1081-1090
- 15. Baldo S, DJ Mennill, **S Guindre-Parker**, H Gilchrist & OP Love. 2014. Snow buntings sing individually distinctive songs and show inter-annual variation in song structure. *Wilson Journal of Ornithology* 126: 333-338
- 16. **Guindre-Parker S** & OP Love. 2014. Revisiting the condition-dependence of melanin-based plumage. *Journal of Avian Biology* 45: 29-33
- 17. **Guindre-Parker S**, S Baldo, CA Macdonald, CM Harris, H Gilchrist & OP Love. 2013. The oxidative costs of territory quality and offspring provisioning. *Journal of Evolutionary Biology* 26:2558-2565 (Cover Article)
- 18. **Guindre-Parker S**, H Gilchrist, Baldo, S. & OP Love. 2013. Alula size signals male condition and predicts reproductive performance in an Arctic-breeding passerine. *Journal of Avian Biology* 44:209-215 (Editor's Choice)
- 19. **Guindre-Parker S**, H Gilchrist, S Baldo, S Doucet & OP Love. 2013. Multiple achromatic plumage ornaments signal to multiple receivers. *Behavioral Ecology* 24:672-682

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- 20. Bourgeon S, **S Guindre-Parker** & TD Williams. 2011. Effects of sibling competition on growth, oxidative stress and humoral immunity: a two-year brood size manipulation. *Physiological and Biochemical Zoology* 84: 429-437
- 21. Elle E, S Gillespie, **S Guindre-Parker** & A Parachnowitsch. 2010. Variation in the timing of autonomous selfing among populations that differ in flower size, time to reproduction maturity and climate. *American Journal of Botany* 97: 1894-1902

#### In Revision

22. †Linkous CR, †DAV Kilgour & **S Guindre-Parker**. Physiological costs of total cholesterol in European starlings across an urban to rural gradient. Submitted to Physiological and Biochemical Zoology

#### **Under Review**

23. †Mitchell L, J Taglialatela & **S Guindre-Parker**. Does a social introduction alter cortisol in captive bonobos (*Pan paniscus*)? Submitted to Journal of Zoo and Aquarium Research

#### **GRANTS & AWARDS**

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2023	NSF Career Life Balance Supplemental Funding
2022-2025	NSF Building Research Capacity of New Faculty in Biology
2021-2022	KSU Mentor-Protégé Grant
2021	Explorance Faculty Research Grant
2020-2021	KSU Mentor-Protégé Grant
2020-2021	KSU Seed Grant (with collaborator Dr. Glenn Young in Dept. of Mathematics)
2020	Animal Behavior Society Outreach Grant
2015-2017	NSF Doctoral Dissertation Improvement Grant
2016	Sigma Xi Grant in Aid of Research
2014	American Ornithologists' Union Research Award
2013	Animal Behavior Society Research Grant
2013	Columbia E3B Pre-Dissertation Research Grant
2011	Northern Scientific Training Program Grant

#### TRAVEL AWARDS

2021-2022	KSU External Mentorship Program Awardee
2018	Society for Integrative and Comparative Biology Travel Support
2017	Animal Behavior Society Graduate Student Travel Grant
2016	International Society for Behavioral Ecology Travel Grant
2016	Lynn Riddiford Best Poster Award at the SICB annual meeting

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2016	Society for Integrative and Comparative Biology Housing Support
2014	Society for Integrative and Comparative Biology Housing Support
2012	Society for Integrative and Comparative Biology Housing Support
2012	North American Ornithological Conference Student Travel Award
2012	Canadian International Polar Year Travel Award
2008	Rising Starts of Research Travel Award

### **SCHOLARSHIPS & FELLOWSHIPS**

2017-2019	NSERC Postdoctoral Fellowship
2012-2017	Columbia University Dean's Fellowship
2012-2015	NSERC PhD Graduate Scholarship
2011-2012	Ontario Graduate Scholarship
2010-2012	University of Windsor Scholarship
2010-2012	NSERC MSc Graduate Scholarship
2008	NSERC Undergraduate Research Award
2006-2010	SFU Gordon Shrum Entrance Scholarship

### PRESENTATIONS (— upcoming)

#### **INVITED PRESENTATIONS**

2022	Kennesaw State University Retiree Association Speaker Series. Kennesaw, GA. Sep 13. Oral presentation
2022	American Ornithological Society Conference. San Juan, Puerto Rico. Jun 27 – Jul 2. (Symposium titled: "Avian responses to rainfall variability in temperate and tropical systems")
2022	Department of Biology, California State University, Fresno CA. Mar 24. Virtual Oral presentation
2022	Frontiers in Social Evolution Seminar Series, Virtual Series. Mar 8. Oral presentation
2022	Oconee River Audubon Society Public Talk, Virtual Series. Feb 3. Oral presentation
2021	Animal Behavior Society Meeting, Virtual Meeting. Aug 3-6. Poster presentation (on education & outreach work)
2021	BlueNotes GLOBAL Conference, Virtual Meeting. Aug 2-4. Oral presentation
2021	Research Frontiers in Animal Behavior & Parasitism Symposium, University of Georgia, Athens, GA.

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2021	Department of Ecology, Evolution and Organismal Biology, Kennesaw State University, Kennesaw GA.
2021	Department of Biological and Environmental Sciences, Georgia College State University, Milledgeville, GA.
2020	Department of Biology, Memorial University of Newfoundland, St. Johns, NF.
2020	Odum School of Ecology, University of Georgia, Athens, GA.
2019	Department of Biology, Georgia Southern University, Statesboro GA.
2019	Department of Biological Sciences, California State University, Chico CA.
2019	Federated Department of Biological Sciences, Rutgers University, Newark NJ.
2019	Department of Ecology, Evolution and Organismal Biology, Kennesaw State University, Kennesaw GA.
2018	Department of Biological Sciences, University of New Orleans, New Orleans LA.
2018	Department of Biological Sciences, University of Windsor, Windsor ON.
2018	Department of Ecology and Evolutionary Biology, University of Michigan, Ann Arbor MI.
2018	Department of Integrative Biology Seminar Series, University of Guelph, Guelph ON.
2018	SICB Annual Meeting, San Francisco CA. (Symposium titled: "Understanding the evolution of endocrine system variation through large-scale comparative analyses")
2016	SICB Annual Meeting, Portland OR. (Symposium titled: "New Frontiers in the Integrative Study of Animal Behavior")

### CONTRIBUTED PRESENTATIONS (presenting author only)

2022	SEEP Workshop on Integrating society, ecology, evolution, and plasticity to advance urban evolutionary ecology. May 20-21, Tempe AZ. Poster presentation
2022	SICB+ Annual Meeting. Jan 3-7, Phoenix AZ. Oral presentation
2021	Scholarship of Teach and Learning Summit, Virtual Meeting. Oct 7-8. Oral presentation
2021	Animal Behavior Society Meeting, Virtual Meeting. Aug 3-6. Oral presentation
2021	SICB Annual Meeting, Virtual Meeting. Jan 3-7. Oral presentation
2020	Animal Behavior Society Meeting, Virtual Meeting. Jul 27-31. Oral presentation
2020	SICB Annual Meeting, Austin, TX Jan 3-7. Oral presentation
2019	SICB Annual Meeting, Tampa, FL Jan 3-7. Oral presentation
2019	SICB Annual Meeting, Tampa, FL Jan 3-7. Poster presentation
2018	Joint Conference on Evolutionary Biology, Montpellier France. Aug 19-23. Poster presentation

CURRICULUM VITAE
Sarah Guindre-Parker – Assistant Professor – Kennesaw State University

2017	Annual Conference of the Animal Behavior Society, Toronto, ON. Jun 12-16. Oral presentation. ( <i>Finalist in the Allee Symposium for best student paper</i> )
2017	SICB Annual Meeting, New Orleans, LA. Jan 4-8. Oral presentation. (Finalist in the Division of Animal Behavior's Best Student Presentation competition)
2016	International Society for Behavioral Ecology, Exeter, UK. Jul 28 - Aug 3. Oral presentation
2016	SICB Annual Meeting, Portland OR. Jan 3-7. Poster presentation (Awarded Division of Comparative Endocrinology's Lynn Riddiford best poster award)
2014	International Society for Behavioral Ecology, New York NY. Jul 31- Aug 5. Oral presentation
2014	SICB Annual Meeting, Austin TX. Jan 3-7. Oral presentation
2012	North American Ornithology Conference, Vancouver BC. Aug 15-18. Oral presentation
2012	Ontario Ecology, Ethology & Evolution Colloquium, Hamilton ON. May 11-13. Oral presentation
2012	ArcticNet Scientific Meeting and International Polar Year Conference, Montreal QC. April 22-27. Poster presentation
2012	SICB Annual Meeting, Charleston SC. Jan 3-7. Oral presentation
2010	ArcticNet Scientific Meeting, Ottawa ON. December 14-17. Poster presentation
2008	Rising Stars of Research National Science Poster Competition, University of British Columbia, Vancouver BC. August 21-24. Poster presentation
STUDENT PRESEN	TATIONS (mentee was presenting author)
2022	<b>Zaynab Massenburg:</b> Symposium of Student Scholars, Annual Fall Meeting. Nov 17. Marietta GA. Poster presentation
2022	<b>Cole Bourque:</b> Symposium of Student Scholars, Annual Fall Meeting. Nov 17. Marietta GA. Poster presentation
2022	<b>Rachel Kaplan:</b> Wilson's Ornithological Society Conference. Jul 17-20. Santa Fe NM. Poster presentation
2022	<b>Joanna Gresham:</b> American Ornithological Society Conference. Jun 27-Jul 2. Puerto Rico. Oral presentation
2022	<b>Michelle Ross:</b> American Ornithological Society Conference. Jun 27-Jul 2. Puerto Rico. Oral presentation
2022	<b>Cole Bourque:</b> Symposium of Student Scholars, Annual Spring Meeting. April 19. Kennesaw GA. Poster presentation
2022	<b>Cherie Truesdell:</b> Symposium of Student Scholars, Annual Spring Meeting. April 19. Kennesaw GA. Poster presentation
2022	<b>Amberlee Cook:</b> Symposium of Student Scholars, Annual Spring Meeting. April 19. Kennesaw GA. Poster presentation

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2022	<b>Halimah Budeir:</b> Symposium of Student Scholars, Annual Spring Meeting. April 19. Kennesaw GA. Poster presentation
2022	<b>Joanna Gresham:</b> Georgia Chapter of The Wildlife Society Meeting. Feb 24-25, Covington GA. Poster presentation
2022	<b>Michelle Ross:</b> Georgia Chapter of The Wildlife Society Meeting. Feb 24-25, Covington GA. Poster presentation
2022	Rachel Kaplan: Georgia Chapter of The Wildlife Society Meeting. Feb 24-25, Covington GA. Poster presentation
2022	Courtney Linkous: SICB+ Annual Meeting. Jan 3-7, Phoenix AZ. Poster presentation
2022	Denyelle Kilgour: SICB Annual Meeting. Jan 3-7, Phoenix AZ. Oral presentation
2021	Rachel Kaplan: Symposium of Student Scholars, Annual Fall Meeting. Nov 18. Marietta GA. Poster presentation
2021	Jamie Riddle: Symposium of Student Scholars, Annual Fall Meeting. Nov 18. Marietta GA. Poster presentation
2021	Julie Allsen: Birla Carbon Symposium, Kennesaw GA. Aug 19. Poster presentation
2021	Courtney Linkous: American Ornithological Society Conference, Virtual Meeting. Aug 9-14. Poster presentation
2021	<b>Denyelle Kilgour:</b> American Ornithological Society Conference, Virtual Meeting. Aug 9-14. Poster presentation
2021	<b>Lauren Mitchell:</b> Animal Behavior Society Meeting, Virtual Meeting. Aug 3-6. Poster presentation
2021	<b>Rebecca Carey:</b> Animal Behavior Society Meeting, Virtual Meeting. Aug 3-6. Poster presentation
2021	<b>Julie Allsen:</b> Animal Behavior Society Meeting, Virtual Meeting. Aug 3-6. Poster presentation
2021	<b>Jasmine Little:</b> Animal Behavior Society Meeting, Virtual Meeting. Aug 3-6. Poster presentation
2021	<b>Courtney Linkous:</b> Animal Behavior Society Meeting, Virtual Meeting. Aug 3-6. Poster presentation
2021	<b>Denyelle Kilgour:</b> Animal Behavior Society Meeting, Virtual Meeting. Aug 3-6. Poster presentation
2021	<b>Grace Fatoyinbo</b> (Ecology Lab student): Symposium of Student Scholars, Virtual Meeting. Apr 29. Poster presentation
2021	<b>Courtney Linkous:</b> SICB Annual Meeting, Virtual Meeting. Jan 3-7. Oral presentation
2021	<b>Lauren Mitchell:</b> SICB Annual Meeting, Virtual Meeting. Jan 3-7. Poster presentation
2020	<b>Emma Maltos:</b> Symposium of Student Scholars, Virtual Meeting. Dec 3. Oral presentation ( <i>Awarded 3<sup>rd</sup> runner-up university-wide for oral presentation</i> )

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2020	<b>Courtney Linkous:</b> Symposium of Student Scholars, Virtual Meeting. Dec 3. Oral presentation
2020	<b>Shelby Edge:</b> Symposium of Student Scholars, Virtual Meeting. Dec 3. Oral presentation
2020	<b>Kaitlyn Brown:</b> Animal Behavior Society Meeting, Virtual Meeting. Jul 27-31. Oral presentation
2020	<b>Jasmine Little:</b> Animal Behavior Society Meeting, Virtual Meeting. Jul 27-31. Oral presentation
2020	<b>Tiffany Ly:</b> Symposium of Student Scholars, Virtual Meeting. April 16. Poster presentation.
2020	<b>Jasmine Little:</b> Symposium of Student Scholars, Virtual Meeting. April 16. Oral presentation.
2017	<b>Becca Marcus:</b> Science and Engineering Fair, Westchester, NY. March 4. Poster presentation ( <i>Awarded 4<sup>th</sup> place for poster presentation &amp; selected as 2018 Regeneron Science Talent Search Scholar</i> )
2017	<b>Alyx Pikus</b> : Annual Conference of the Animal Behavior Society, Toronto, ON. Jun 12-16. Poster presentation
2016	<b>Alyx Pikus</b> : Department of Ecology, Evolution and Environmental Biology Student Seminar, New York NY. April 14. Oral presentation
2012	<b>Ryan Parker</b> : University of Windsor's Biology undergraduate student honors colloquium. April 24. Oral presentation ( <i>Awarded 3<sup>rd</sup> place presentation prize</i> )
2012	<b>Ryan Parker</b> : Ontario Biology Day, Sudbury, ON. March 16-18. Oral presentation

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INSTRUCTOR	
Fall 2022	Advanced Studies in Avian Ecology (BIOL 7950, hybrid) Graduate class, Kennesaw State University
Spring 2022	Ecology & Evolution Senior Seminar (BIOL 4399/6399, online) Undergraduate & graduate class, Kennesaw State University
Fall 2021	Science Communication (BIOL 7950, hybrid) Graduate class, Kennesaw State University
Fall 2020-22	Vertebrate Zoology (BIOL 3315K, hybrid) Undergraduate class, Kennesaw State University
Spring 2021	Advanced Studies in Avian Physiology (BIOL 7950, online) Graduate class, Kennesaw State University
Fall 2019-22	Ecology & Evolution Senior Seminar (BIOL 4399/6399, F2F, online & hybrid) Undergraduate & graduate class, Kennesaw State University
Fall 2019, S21	Ecology Lab (BIOL 3370L, F2F, online CURE) Undergraduate class, Kennesaw State University

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Spring 2017 Sustainable Development (Field course in Kenya)

Undergraduate class, Princeton & Columbia University

#### **GUEST LECTURER & TEACHING ASSISTANT**

2022	Guest Instructor – Graduate Research Methods in Biology (2-week module: Field Methods in Ornithology) Kennesaw State University
2020	Guest Instructor – Graduate Research Methods in Biology (2-week module: Longitudinal Research Methods) Kennesaw State University
2018	Guest Lecturer – Integrative Vertebrate Biology (1 lecture) University of Guelph
2018	Guest Lecturer – Adaptational Physiology ( <i>1 lecture</i> ) University of Guelph
2015	Guest Lecturer – Ecology of African Savannas ( <i>1 lecture</i> ) University of Florida
2015	Graduate Teaching Assistant – Sustainable Development in Practice Princeton & Columbia University
2013	Graduate Teaching Assistant – Fundamentals of Ecology and Evolution Columbia University
2013	Graduate Teaching Assistant – Biology of African Animals and Ecosystems Princeton & Columbia University
2010, 2011	Graduate Teaching Assistant – Introduction to Ecology University of Windsor

### **MENTORSHIP**

#### **GRADUATE STUDENTS**

2021-present	Michelle Ross, MS, Kennesaw State University Master's student: Lead contamination, physiology and behavior across urban-to- rural environments in European starlings AOS Student Membership Recipient, Georgia Ornithological Society Student Grant Recipient, Animal Behavior Society Student Grant Awardee
2021-present	Joanna Gresham, MS, Kennesaw State University Master's student: Plumage quality across urban-to-rural environments in European starlings SICB Student Grant Awardee, AOS Travel Award Recipient
2021-present	Rachel Kaplan, MS, Kennesaw State University Master's student: Stress in an urban-adapted bird NSF GRFP Awardee
2020-2022	Courtney Linkous, MS, Kennesaw State University Master's Thesis: Provisioning behavior and nestling health in European starlings

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across an urban to rural gradient

AOS Student Grant Awardee, Sigma Xi GIAR Awardee, AOS Student

Membership Recipient Now a Nature Educator

2020-2022 Denyelle Kilgour, MS, Kennesaw State University

Master's Thesis: Sex ratios and the city: Parental corticosterone as mediators of the impact of urbanization on adaptive sex allocation in a common passerine AOS Student Membership Recipient, Outstanding Graduating Student Awardee

Now a PhD student at Tufts University with Dr. Michael Romero

2015-2017 Alyx Pikus, M.A. Columbia University

Master's Thesis: Testosterone, social status and parental care in a cooperatively

breeding bird

Now a Senior Program Manager at Oxbridge Academic Programs

#### **UNDERGRADUATE STUDENTS**

2021-present Amberlee Cook, B.S. Kennesaw State University

Independent Research Project: Differential white blood cell counts in an urban

adapted bird

2021-present Aisha Choudhary, B.S. Kennesaw State University

Independent Research Project: Heavy metals and feather reflectance in an

iridescent birds

2021-present Cole Bourque, B.S. Kennesaw State University

Independent Research Project: Insect availability as prey for breeding birds

across an urban to rural gradient

2022 Summer Undergraduate Research Program Awardee (also received Birla

Carbon Award, but declined for the SURP)

2020-2022 Lauren Mitchell, B.A. Kennesaw State University

Independent Research Project: Endocrine responses to changes in the social

environment in captive bonobos

2021-2022 Julie Allsen, B.S. Kennesaw State University

Directed Methods Student (1x) and independent research: European starling

point counts to monitor habitat use across seasons

2021 Birla Carbon Scholar, Outstanding Graduating Student Awardee

Went on to work as an Ecologist with Volkert Inc.

Jamie Riddle, B.S. Kennesaw State University

Independent Research Project: Flight initiation distance in local birds across and

urban-to-rural gradient 2021 Mentor-Protégé Award

2021 Rebecca Carey, B.S. Kennesaw State University

Independent Research Project: Starling parental behavior and nestling growth

and development

Went on to work as a tutor after graduation

2020-2021 Shelby Edge, B.S. Kennesaw State University

Directed Methods Student (2x): Provisioning rates during nestling development in

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European starlings; Field techniques in avian behavioral ecology

2020 Mentor-Protégé Award

Went on to work as a technician for StimLabs

2020-2021 Emma Maltos, B.S. Kennesaw State University

Directed Methods Student (2x): Breeding phenology of European starlings across

North America; Field techniques in avian behavioral ecology

2020 Mentor-Protégé Award

Went on to work as a Sustainability Analyst for Oldcastle APG

2020-2021 Jasmine Little, B.S. Kennesaw State University

Directed Methods Student (1x) and independent research: Avian behavioral

plasticity in unpredictable environments

Went on to work for the GA Department of Natural resources

2020 Tiffany Ly, B.S. Kennesaw State University

Directed Methods Student: Endocrine responses to changes in the social

environment in captive bonobos

Went on to work as an ophthalmology technician after graduation

2020 Leanne Belga, B.S. Kennesaw State University

Directed Methods Student: Field techniques in avian behavioral ecology

2020 Haley Lowin, B.S. Kennesaw State University

Directed Methods Student: Field techniques in avian behavioral ecology

2019-2020 Kaitlin Brown, B.S. Kennesaw State University

Directed Methods Student (2x): Field techniques in avian behavioral ecology,

independent research on reproductive investment in birds Went on to intern at Rollins Ranches after graduation

2019 Lilly Bell, B.S. Kennesaw State University

Directed Methods Student: Using hormone challenges in free-living animals

2016-2017 Becca Marcus, High school student, Mamaroneck High School

Independent Research Project: Immune costs of reproduction in a cooperative

breeder

Attended Columbia University after high school

2011-2012 Ryan Parker, B.S. University of Windsor

Honor's Thesis: Are IqY levels condition-dependent in a passerine?

#### **VOLUNTEERS & INTERNS**

2022 Team Project Safe Flight; Cherie Truesdell, Amberlee Cook, Halimah

Budeir, all B.S. Kennesaw State University

Collaborative project with Georgia Audubon: monitoring bird window collisions on our KSU campus and performed research on risk factors associated with death

2021 Blair Elliott, B.S. University of South Carolina

Intern: Field experiences in avian behavior and biological sampling

Stamps Scholar

2019 Student volunteers (Mackenzie Jordan, Arianna Acosta, Adelaide Obo),

**Kennesaw State University** 

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	Project: Literature searches for identifying novel tools and techniques to study animal behavior, physiology and ecology
2017-2018	Student volunteers (Katie Kariastumari), University of Guelph Project: Literature search and meta-analysis on the use of hormone challenges in studying free-living vertebrates
2014, 2016	Field intern (Lea Pollack, Sarah Khalil), Mpala Research Centre Project: Recording bird songs; performing behavioral observations; monitoring breeding
2013-2016	Field Assistants (Wilson Nderitu, Goddfrey Manyaas, Joseph Mosiany), Mpala Research Centre Project: Trapping, sampling and observing cooperative breeding birds

#### **GRADUATE COMMITTEE MEMBER/EXAMINER**

2022-present	<b>Leslie Lopez</b> , MS, Kennesaw State University Advisor: Dr Nick Green	
2022	<b>Levi Newediuk</b> , PhD, Memorial University of Newfoundland Advisor: Dr Eric Vander Wal	
2021-present	<b>Samantha Kennedy</b> , MS, Kennesaw State University Advisor: Dr Clint Penick	
2021-present	<b>Leah Rittenburg</b> , MS, Kennesaw State University Advisor: Dr Todd Pierson	
2020-2022	<b>Grace Cope,</b> MS, Kennesaw State University Advisor: Dr Clint Penick	
2020-2022	<b>Francis Mullan,</b> MS, Kennesaw State University Advisor: Dr Clint Penick	

PROFESSIONAL DEVELOPMENT		
2022	Center for Excellence in Teaching and Learning Workshop, Responding to Student Writing, Kennesaw State University	
2021	Center for Excellence in Teaching and Learning Workshop, Active Learning Techniques That Work in All Teaching Modalities, Kennesaw State University	
2021	Center for Excellence in Teaching and Learning Workshop, Thinking Intentionally About Your Academic Brand, Kennesaw State University	
2021	Center for Excellence in Teaching and Learning Workshop, Incorporating Undergraduate Research into Your Course, Kennesaw State University	
2021	<b>Education Workshop</b> , Lessons from Online Teaching and Learning, Animal Behavior Society	
2020	Virtual Grants Conference, National Science Foundation	
2020	Center for Excellence in Teaching and Learning Workshop, Online Survey Design for SOTL Projects, Kennesaw State University	

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2020	Center for Excellence in Teaching and Learning Workshop, Motivating Students in an Online Course, Kennesaw State University
2020	Office of Research Summer Grant Writing Faculty Academy, Office of Research, Kennesaw State University
2019	Center for Excellence in Teaching and Learning Workshop, Incorporating Research-Based Practices into your Teaching, Kennesaw State University
2019	Weaving the Future of Animal Behavior, NSF sponsored Early Career Professional Development Workshop
2017	Instructional Skills Workshop, University of Guelph

SCIENCE COMMUNICATION & PUBLIC OUTREACH		
2022	Grant Press Release Highlight of new NSF BIO-BRC grant awarded to my lab to explore how urbanization shapes heavy metal contamination in birds	
2022	Featured in Kennesaw State University Field Station Article Featured research program, and photos of my team working in the field	
2022	Article Press Release Highlight of research study led by undergraduate student Jasmine Little published in Proceedings of the Royal Society B	
2022	Featured in Kennesaw State University Earth Day Feature Page Featured research program, and photos of my team working in the field	
2021	Featured in Kennesaw State University Multimedia Exposure Page Featured research faculty interview, discussing ongoing work with MSIB graduate students	
2020	Featured in Kennesaw State University Research with Relevance Featured research faculty interview, discussing ongoing collaboration with Dr Glenn Young from the Dept. of Mathematics	
2020	Interviewed for Kennesaw State University News Featured faculty profile, discussing local bird field research and mentorship	
2020	Contributor for KSU Field Station's Summer Days Blog Authored blog post about first field season of data collection on local starlings	
2020	Interviewed for <u>The Investigator Research Magazine</u> Featured in Kennesaw State University's publication, discussing urban bird research and the university field station	
2020	Contributor for Integrative and Comparative Biology Blog Authored blog post about recently published journal article on whether all animals regulate endocrine stress responses similarly	
2020	Contributor for American Society of Naturalists Blog Authored blog post about recently published journal article on adult survival and	

group living in African starlings

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2019, 2020	Mentor for Letters to a Pre-Scientist Corresponded with a primary school pen pal about being a scientist, conducting research, and hobbies
2019	Guest Speaker for Skype a Scientist Spoke with several high school classes about preparing for college, being a scientist, and conducting research on animal behavior
2015, 2016	Guest Speaker at Primary and Secondary School Delivered presentations on research and education to primary and secondary school students throughout Kenya
2015	Volunteer for Laikipia Rabies Vaccine Campaign Helped at mobile clinic in Kenya to educate pet owners and vaccinate dogs against rabies
2015	Volunteer for Daraja Day Taught Kenyan high school girls about ornithology and field research methods; explained PhD research results and importance
2015	Contributor to Mpala Research Center newsletter Guindre-Parker, S. Costs of reproduction. The Mpala Memos – newsletter for the Mpala Research Centre. July 2015 Edition
2014	Scientific Consultant for PBS Advised producers of a 3-part PBS documentary "Animal Homes"
2013, 2014	Volunteer for Wild Bird Fund of New York City Rehabilitated New York city birds
2012	Contributor to local naturalists' club newsletter Guindre-Parker, S. Snow bunting plumage quality: from feather to father? The Egret. Volume 28. Also included in the Snow Bunting Report, from the Canadian Snow bunting network.
2011	Interviewed for <i>Nunatsiaq News</i> Research on Arctic bird behavior featured in "The snow bunting's spring tune-up". April 22 <sup>nd</sup> Edition.

### PROFESSIONAL SERVICE

INSTITUTIONAL	
2022-present	Search Committee Member Kennesaw State University College of Science & Math, Cluster hire search
2021-present	Mentor for Ornithological Society at Kennesaw State Faculty mentor for student organization, volunteered
2021-2022	PhD Program Development Committee Kennesaw State University College of Science and Mathematics, appointed
2020-2022	Mentor for TEAM OWLS Kennesaw State University's transfer student mentorship program, volunteered

Sarah Guindre-Parker – Assistant Professor – Kennesaw State University

2020 Diversity, Equity & Inclusion Departmental Task Force

Kennesaw State University Dept EEOB, volunteered

2019-2022 **Departmental Faculty Council** 

Kennesaw State University Dept EEOB, elected

2019-2020 Search Committee Member

Kennesaw State University Dept EEOB, Aquatic Animal Ecologist search

#### SCIENTIFIC COMMUNITY

2021 Frontiers in Animal Behavior & Parasitism Speed Networking Participant

Faculty mentor participant in a speed networking event during a virtual

conference; provided networking, research, and career advice

2021 SICB "Elizabeth Adkins-Regan Poster Award" Judge

Judged virtual student poster presentations; provided feedback to participants

2018-2021 SICB Broadening Participation Mentorship Program

Mentored students (8x) during annual SICB meetings; provided networking,

research, and career advice

2020 ABS Turner Award Mentor

Mentored an undergraduate student selected as part of the Turner Award

program, a professional development program aiming to increase diversity in the

field of Animal Behavior

2020 ABS Conference Mentorship Program

Mentored students (4x) during a virtual conference; provided networking,

research, and career advice

2020 SICB Session Chair

Chaired the 'STRESS' oral presentation session at the Society for Integrative and

Comparative Biology's annual meeting

2011 Judge for the Windsor Science, Technology and Engineering Fair

Judged elementary school science presentations; provided feedback

#### **REVIEWER**

2020, 2022 **Panelist** for the National Science Foundation (NSF)

2017, 2019, 2021 Grant Reviewer for the Animal Behavior Society

2012-present **Journal Peer Reviewer** for Proceedings of the National Academy of Science,

Ecology and Evolution, Journal of Animal Ecology, Trends in Ecology & Evolution, Journal of Experimental Biology, Avian Conservation & Ecology, General & Comparative Endocrinology, Journal of Ornithology, Animal Behavior,

Journal of Comparative Physiology B, Wilson Journal of Ornithology,

Conservation Physiology, Avian Biology Research, Proceedings of the Royal Society, Oecologia, Auk, Behavioral Ecology, Journal of Avian Biology, PLOS ONE, Behavioral Ecology and Sociobiology, Integrative and Comparative Biology